

EAST HERTS COUNCIL

HUMAN RESOURCES COMMITTEE – 20 MARCH 2013

REPORT BY INTERIM HEAD OF PEOPLE AND PROPERTY SERVICES

EMPLOYEE ENGAGEMENT ACTION PLAN

WARD(S) AFFECTED: None

Purpose/Summary of Report

- To provide an update on the actions identified in the Employee Engagement Action Plan

RECOMMENDATION FOR HUMAN RESOURCES COMMITTEE: That:

(A)	The report be noted

1.0 Background

1.1 Following the Staff Survey in November 2011 and the Investors in People (IIP) report in April 2012, some areas for improvement were identified.

1.3 In May 2012 the Engagement & Partnership Team and HR convened a staff focus group to obtain feedback on the key issues arising from the staff survey and the IIP review. The feedback was presented to Corporate Management Team (CMT) for consideration.

1.4 Corporate Management Team (CMT) agreed that an Employee Engagement Action Plan should be devised which captured the actions arising from both the Staff Survey and IIP report and took into consideration the staff focus group feedback.

1.5 This report details the Employee Engagement Action Plan and the progress made on the actions to date.

2.0 Report

2.1 Please see *Essential Reference Paper B* for the Employee Engagement action plan and progress made on the actions to date.

3.0 Implications/Consultations

3.1 Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

Background Papers

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